



This is the Gender Pay Gap Report for Sun Healthcare Ltd – it is based on the UK's new gender pay reporting requirements.

Sun Healthcare is proud that females and males doing the same roles within the company receive equal pay. Our small gender pay gap is largely the result of more female employees working part-time hours and more male employees working full-time hours.

Sun Healthcare is fully supportive of equal opportunities and to reducing the gender pay gap where possible.

Steven Garside, Director, Sun Healthcare Ltd

**Equal Pay** deals with the differences between men and women who carry out the same jobs, similar jobs or work of equal value.

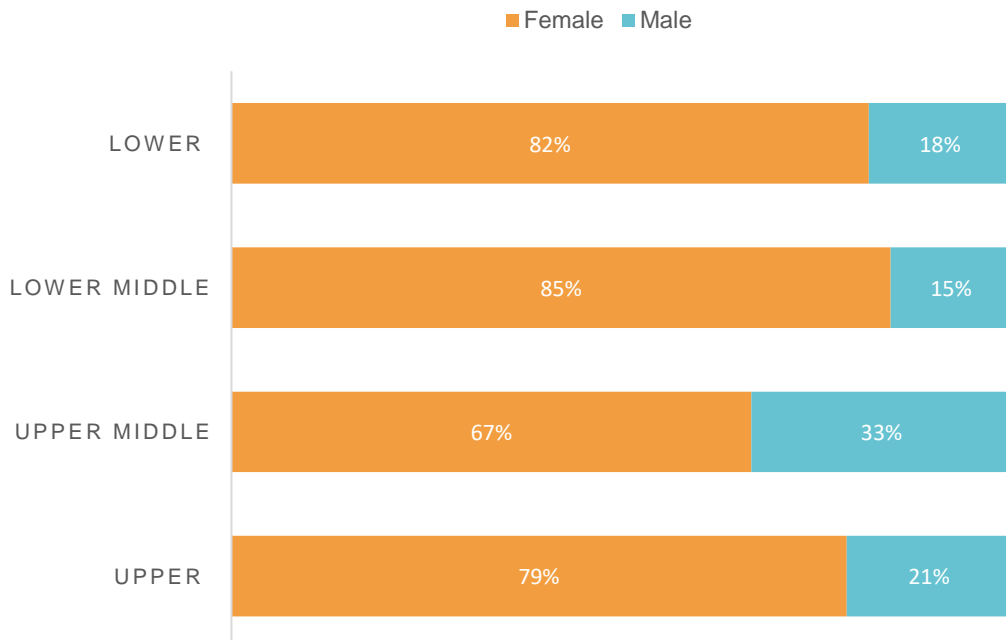
**The Gender Pay Gap** shows the differences in the *average pay between men and women* across the organisation.



## PAY GAP DIFFERENCE BETWEEN MALE AND FEMALE EMPLOYEES

	Mean	Median
Hourly rate of pay	8.1%	6.3%

## PROPORTION OF MALE AND FEMALE EMPLOYEES ACCORDING TO QUARTILE PAY BANDS



1. No bonuses are paid at Sun Healthcare, therefore there are no bonus pay rates to publish.
2. The pay calculations are based on the snapshot date of 31 April 2017.